

# The Marble Way.

In an industry rife with opportunity it's easy to get swept up in the promise of greener pastures. As genuine experts in the construction industry, we take great pride in being able to provide honest advice and guidance.

Put simply, when we engage with job seekers, we view it as a privilege and handle each unique case with the care it deserves.

## Here is Our Service Promise...

- We view our role as a **career partner**, every bit as much as a recruiter. The vast majority of our placements come through working proactively with opportunity seekers to find a role in line with their aspirations long before positions hit the job boards. We also remain committed to you and your career way beyond your probation period!
- Second-to-none **market knowledge**. The foundation of being able to consult, is maintaining an intimate understanding of trends, company offerings, comings and goings, and trends. We have the knowledge in spades.
- We act with **absolute discretion**. Your details will go nowhere, nor will your name be mentioned without your express consent.
- We are committed to working in **your best interest** at all time. If we do not hand on heart believe that a company or role we're recruiting for is aligned with your requirements, we won't waste your time discussing it.
- We **share your passion**. We are experts in the built environment and do not deviate. It's an industry we know and love.
- Direct **access to decision makers**. Those who engage with Marble, benefit from the rich networks we've developed over many years. As a result feedback on your details are specific and the turnaround time minimal.
- Regular, clear, and **open communication**. You have complete control over who see's your details. You will be involved every step of the way, given a thorough background of the company, projects and the people who work there and why we feel they are a good fit
- We don't just send CVs; we **introduce you to our clients** so you stand out from the crowd!
- We screen our clients as much as we do our candidates, only working on behalf of **highly reputable companies**.
- You come first! Without great candidates we don't have great clients, it's that simple.